

# Contents

## Introduction 002

- 002 Report Editorial Policy
- 003 Hitachi Group Profile

## Management 004

- 005 CEO's Message
- 008 Chief Sustainability Officer's Message
- 010 Hitachi Group Identity
- 011 Sustainability Management
  - 011 Mid-term Management Plan 2024 and Sustainability
  - 013 Materiality
  - 015 Framework for Promoting Sustainability Strategy
- 017 Engagement and Initiatives
- 019 External Assessments and Awards

## Social Innovation 021

- 022 Social Innovation Business

## Environmental 025

- 026 Environmental
- 027 Advancing Our Environmental Vision and Long-Term Environmental Targets
  - 027 "Environmental Vision" and "Hitachi Environmental Innovation 2050"
  - 030 Environmental Action Plan
- 031 Environmental Governance
  - 031 Framework for Promoting Environmental Governance
  - 032 Environmental Management System
- 035 Achieving a Decarbonized Society
  - 035 Efforts to Achieve a Decarbonized Society
  - 036 Contributing to a Decarbonized Society Through the Decarbonization Business
  - 039 Contributing to a Decarbonized Society at Business Sites (Factories and Offices)
  - 043 Climate-related Financial Information Disclosure (Based on TCFD Recommendations)
- 050 Achieving a Resource-Efficient Society
  - 050 Efforts to Achieve a Resource-Efficient Society
  - 051 Building a Society That Uses Resources Efficiently
  - 054 Building a Water-Efficient Society
- 055 Achieving a Harmonized Society with Nature
  - 055 Efforts to Achieve a Harmonized Society with Nature
  - 058 Managing and Reducing Chemical Substances
  - 060 Preserving Ecosystems
- 061 Environmental Data
  - 061 GHG Emissions Throughout the Value Chain
  - 063 Environmental Load from Operations
  - 068 Environmental Management Data
  - 069 Environmental Accounting

## Social 070

- 071 Human Capital
  - 072 Global Human Capital Management
  - 082 Work-Life Management
  - 086 Occupational Health and Safety
  - 093 Freedom of Association and Collective Bargaining
- 094 Diversity, Equity and Inclusion
- 102 Human Rights
- 108 Responsible Procurement
- 114 Quality and Customer Satisfaction
  - 115 Quality and Product Safety Management
  - 118 Customer Satisfaction
- 120 Social Contribution Activities
- 124 Social Data
  - 124 Human Capital
  - 132 Responsible Procurement
  - 133 Social Contribution Activities

## Governance 134

- 135 Corporate Governance
- 142 Business Ethics and Compliance
- 149 Risk Management
  - 150 Addressing Risks and Opportunities
  - 153 Business Continuity Initiatives
- 155 Information Security
- 160 Governance Data
  - 160 Corporate Governance
  - 161 Business Ethics and Compliance

## Assurance 162

- 162 Assurance

### How to Navigate this Report

Navigation buttons on each page facilitate movement between pages.

